



Spinal Cord Injury Saskatchewan Inc.  
Lésions Médullaires Saskatchewan

# Annual Report 2021-2022



# ANNUAL REPORT 2021-22

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## Strategic Platform

### Vision

Working collaboratively for inclusive communities

### Mission

To assist persons living with spinal cord injuries and other physical disabilities to achieve independence, self-reliance and full community participation

### Strategic Plan 2021-2024

### Key Result Areas

- ✚ Capacity to Fulfill Mandate
- ✚ Community Linkages
- ✚ Financial Resource Generation
- ✚ Indigenous Engagement
- ✚ Public Relations and Recognition

### Services

- ✚ Rehabilitation
  - Peer Mentorship Network
  - Family Support Network
- ✚ Education and Employment
  - Scholarships
- ✚ Community Accessibility, Awareness and Inclusion
- ✚ Accessibility Strategy
- ✚ Information and System Navigation

## President Message

It is indeed an honour to serve the Spinal Cord Injury Saskatchewan Board of Directors, as it is equally important to recognize the outstanding commitment of our volunteers and stakeholders that contribute valuable resources to support and empower our membership. Our volunteer board annually reviews, revises and improves its governance structure to ensure we meet our fiduciary duty as pertains to stewardship and protection of the integrity for Spinal Cord Injury Saskatchewan.

Spinal Cord Injury SK builds partnerships that develop connectivity and public engagement in supporting community inclusivity. Critical resource allocation complements core values of the peer mentorship program which augment a customized wraparound service delivery model that expedites client recovery. Spinal Cord Injury Sask is confident building strong governmental relationships and securing stakeholder investment through continued advocacy will contribute towards client success.

In 2022 Spinal Cord Injury Saskatchewan developed a five-year strategic plan showcased in this Annual Report ensures we meet the growing demand of the individuals we serve. The changing landscape of the post Covid experience is forever etched in our lives brought community awareness to the doorstep of governmental policy makers focused on improving our lives. The Saskatchewan Disability Strategy continues to gain momentum in solidifying progress towards making a National Disability Act a reality for inclusivity.

The following pages outline the Annual Report and explains Spinal Cord Injury Saskatchewan's plan to meet the growing service delivery demands with innovative strategies to ensure continuity of our mission statement "To assist persons with spinal cord injuries and other physical disabilities to achieve independence, self-reliance and full community participation.



*William Lehne*

President

# ANNUAL REPORT 2021-22

## Message from the Executive Director

The 2021-22 year provided an opportunity for consolidation, regrowth, and stability within Strategic Planning with Key Result Areas, Services, and the HR Resource Team. SCI Sask supported over 1000 clients known to the organization. Virtual gatherings were held monthly in the Peer Mentorship Network, inclusive of Peer Mentors, All-Comers and the Women's Circle. Monthly virtual gatherings were also hosted by the Family Support Network, structured to provide a venue for those in the "circle of support" of the SCI Sask clients to share their knowledge, experiences and challenges.

Two major events were hosted by SCI Sask in the 2021-22 year.

- ✚ The 2<sup>nd</sup> Annual Golf Tournament, hosted at Mark's Nine Hole Golf and Country Club on August 7 2021 was a rounding success, with twenty teams participating. The weather cooperated and the event was a huge success; thank you to SCI Sask President Bill Lehne for securing many returning sponsors and establishing new partnerships. An opportunity was provided to first time golfer, Karthik Babu Menon to use the "Solo-Rider" which allows individuals living with a physical disability to golf from the cart.
- ✚ The 21<sup>st</sup> Annual Wheelchair Relay, converted to an Accessibility Challenge, held in downtown Saskatoon on September 17 2021, invited the SCI Sask Community, general public and the business community to experience everyday tasks using a wheelchair. Mayor Charlie Clark and President Bill Lehne were featured in a simultaneous wheel through the Accessibility Course.

Thank you to the Provincial HR Team for the dedicated delivery of operations and service. The Provincial HR Team achieved stability in the 2021-22 year, further strengthened by the participation of the full team in Operational Strategic Planning in December of 2021. Special thanks to our Client Service Coordinators, who rotated the facilitation of the Virtual Gatherings in the evenings of each respective monthly date.

Thank you to the Board of Directors for their continued and valued governance, particularly in the governance development of the Strategic Plan 2021-2024. The Board of Directors acknowledges the loss of two Board Directors during this past year, Mr. Del Huber and Mr. Jim Allonby.



*Laurel J Scott*  
Executive Director

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## SCI Sask Board of Directors

### Executive



Mr. Bill Lehne\*  
President



Ms. Monique Beauregard  
Vice President



Ms. Jacqueline Halliday  
Treasurer



Dr. Audrey Zucker-Levin  
Secretary

### Directors at Large



Mr. Jim Allonby\*  
Executive



Ms. Selali Tettavi\*



Mr. Glen Jones\*



Dr. Jacqueline  
Kraushaar



Dr. Shane Wunder

\* Denotes person living with a physical disability

# ANNUAL REPORT 2021-22

## SCI Sask Provincial Human Resources Team

### Leadership



Randall Keays  
Finance & Materials Manager



Launel Scott  
Executive Director



Farzana Nazir  
Regional Office Coordinator

### Service Delivery Team



Delynne Bortis  
Client Service Coordinator



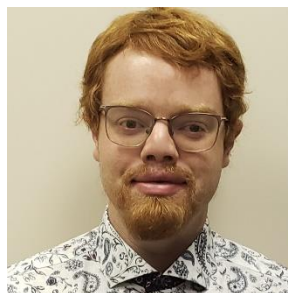
Nigel Fernandez  
Client Service Coordinator



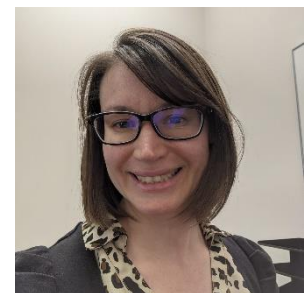
Karthik Babu Menon  
Client Service Coordinator



Saba Wahab Khan  
Client Service Coordinator



Mason Leidal  
Client Service Coordinator



Angie Howlett  
Family Support Network  
Coordinator

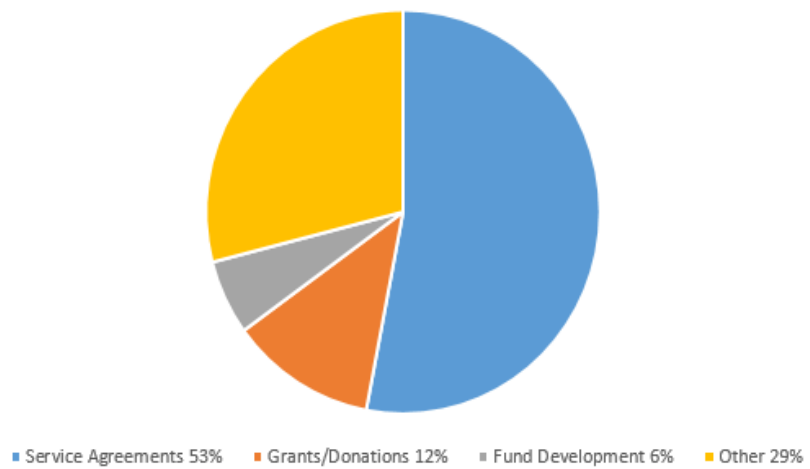
# ANNUAL REPORT 2021-22

## Financial Overview

### Revenue Categories

- Service Agreements
  - Government of Saskatchewan
  - Government of Canada
  - WCB Saskatchewan
- Grants/Donations
  - Community Grants
  - Foundations
  - Donations
  - United Way
- Fund Development
  - Events
- Other Revenue
  - Membership
  - Investments
  - SCI Canada
  - Accessibility Strategy
  - Covid Wage Subsidies
  - Covid Technology

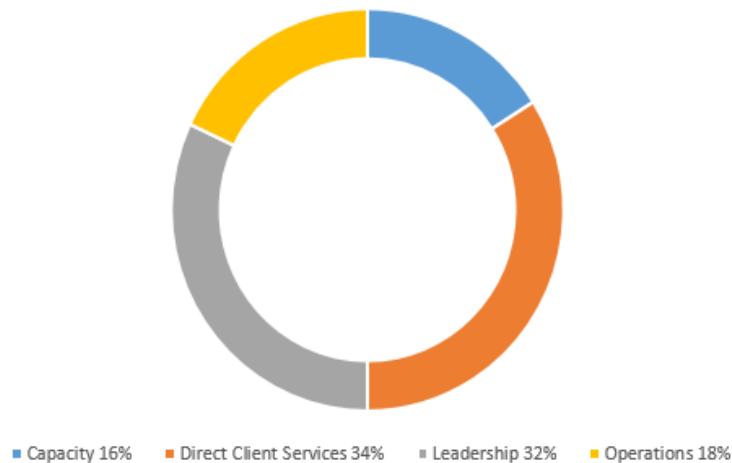
Revenue



Expenses

### Expense Categories

- Capacity Building
- Direct Services
- Leadership
- Operations



# ANNUAL REPORT 2021-22

## Meeting the SCI Sask Mandate

### MEETING the SCI Sask MANDATE

SCI Sask Strategic Plan 2021-24, adopted in September of 2021 and operationalized in December 2021, with the four Core Services, serves as the foundation for service delivery, capacity and growth, activities and projects 2021-2022.

#### SCI SASK CORE SERVICES

- Rehabilitation
- Education and Employment
- Community Inclusion and Awareness
- Information and Systems Navigation

#### Rehabilitation:

- Support in activities of daily living including Housing, Transportation, Equipment, Access to systemic services
- Peer Mentorship Network
  - ✓ Peer Mentor and Peer Mentee Connections
  - ✓ Virtual Gatherings with Peer Mentors, All-Comers and Women's Circle
- Family Support Network
  - ✓ Focus Group
  - ✓ Virtual Gatherings with "circle of support" participants

#### Education and Employment:

- SCI Sask LA Charities Scholarship 2021
  - ✓ Four scholarships of \$1000.00 awarded August 2021
- Education and Employment supports were provided to 37 individuals living with a physical disability with SCI Sask clientele; with 10 individuals in receipt of disability accommodation financial support
- Thirteen individuals living with a physical disability obtained gainful employment through supports delivered by SCI Sask Client Service Coordinators

## Meeting the SCI Sask Mandate

### Community Awareness and Accessibility:

- SCI Sask is represented on the following accessibility related committees and research panels:
  - ✓ City of Saskatoon Accessibility Advisory Committee
  - ✓ City of Regina Sector Reference Group
  - ✓ Saskatoon Airport Authority Community Consultative Committee
  - ✓ Meewasin Accessibility Assessment Community Engagement
  - ✓ Accessible Saskatchewan Legislation Survey Panel
  - ✓ SK Building Standards (UBAS) Consultation Group
- SCI Sask Accessibility Strategy:
  - ✓ Following the RHFAC Certification Assessment with the Government of Saskatchewan, in 2021, SCI Sask Representatives were invited to co-unveil the Commemorative Plaque at the SK Legislative building in the spring of 2022
  - ✓ Consultation and Assessment Service Delivery with the Government of Canada Wildlife Services, Last Mountain Lake National Wildlife Area
  - ✓ Member of RHF Accessibility Professionals Network
- SCI Sask participation in community awareness is fostered by presentations, membership and community consultation with the following groups:
  - ✓ Saskatoon Council on Aging
  - ✓ Senior Mechanism
  - ✓ Chambers of Commerce: Regina, Saskatoon and Saskatchewan
  - ✓ Disability Services Alliance
  - ✓ Disability Income Support Coalition
  - ✓ Saskatchewan Building Officials Association

## Meeting the SCI Sask Mandate

### Information and Systems Navigation:

- Support connection in the community and assisting clientele to connect with the following entities:
  - ✓ Saskatchewan Housing Authority
  - ✓ SHA Saskatoon Client Patient Access Services (CPAS)
  - ✓ SHA Regina Systems Wide Admissions and Discharge Department
  - ✓ Saskatchewan Aids to Independent Living (SAIL)
    - Paraprogram
    - Abilities Council
  - ✓ Saskatchewan Assured Income for Disability (SAID)
  - ✓ Indigenous Services Canada Non-Insured Health Benefits (NIHB)

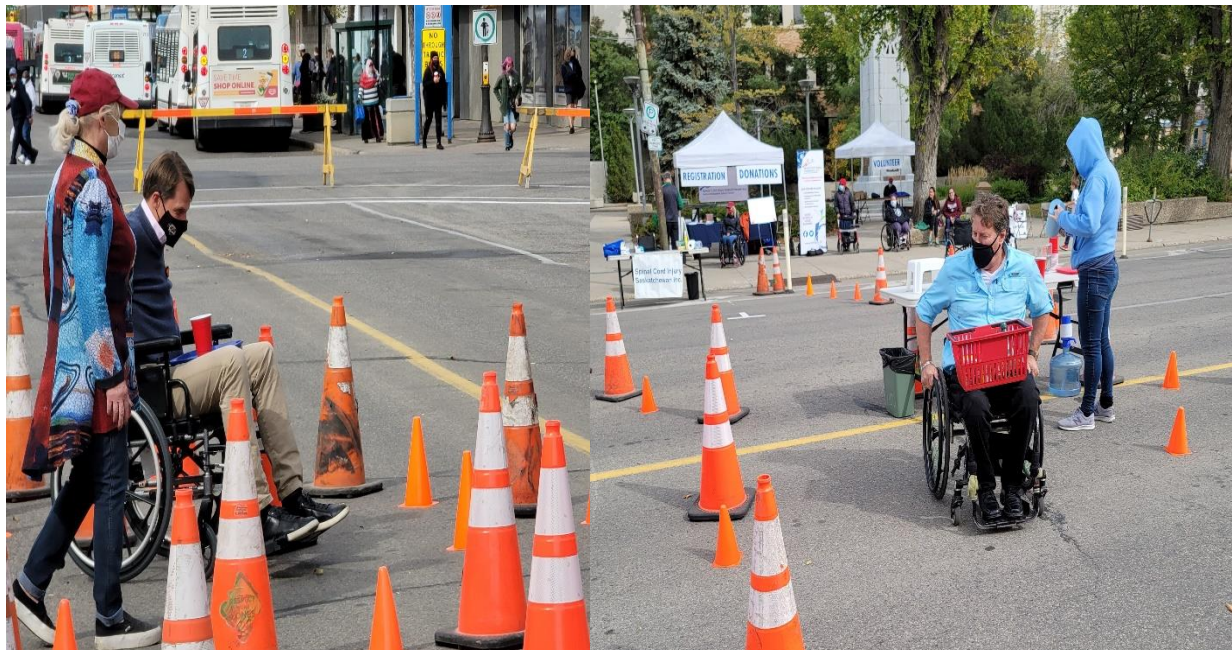
### **Activities, Social Event, Projects:**

- During the 2021-22 Fiscal Year, SCI Sask engaged in a variety of specialized projects and activities; these included:
  - ✓ City of Regina Adapted Recreation Planning
  - ✓ International Day of Persons with Disabilities
  - ✓ National AccessAbility Week
  - ✓ SCI Canada Peer Support Survey Development
  - ✓ Government of Saskatchewan Environment Accessible Hunting Regulations Consultation
  - ✓ Social Wellbeing through Peer Connections

## Meeting the SCI Sask Mandate

### ➤ Fund Development Highlights through Community Engagement Events:

- ✓ SCI Sask 2<sup>nd</sup> Annual Day of Giving
  - Provincial Campaign May 27 2021 held via Radio Promotion with online and phone donation opportunities
- ✓ SCI Sask 2<sup>rd</sup> Annual Golf Tournament
  - Held on August 7 2021 at Mark's Nine Hole Golf and Country Club, located just north of Prince Albert SK. Twenty teams participated in a "Texas Scramble" format, on a beautiful August day. Twenty-three companies and individuals sponsored or donated to the event, which raised over \$25,000.00 for SCI Sask services.
- ✓ SCI Sask Saskatoon Accessibility Awareness Challenge
  - Open to the general public, business sector and SCI Sask Community, this downtown Saskatoon event held on September 17 2021 (in lieu of the Wheelchair Relay in 2021) provided an opportunity for individuals to experience every day activities using a wheelchair, and navigating the challenging obstacle course.



# ANNUAL REPORT 2021-22

Thank you to Funders, Supporters, Sponsors and Donors

## Major Funders



## Financial Supporters



## Sponsorship and Event Contributors

### 2<sup>nd</sup> Annual Golf Tournament:

Lakeland Ford; Rally Motorgroup; Metis Nation Saskatchewan; Northern Career Quest Alumna Safway; A and W Restaurants PA; Econo Timber Mart PA; Gabriel Dumont Institute; Golden's Fire Extinguisher PA; Golden Mobility; Golf Saskatchewan; GRW Contracting PA; Kalinowski Courier Trucking PA; Malenfant, Jan and Ken; McDonald's PA; Mark's Nine Hole Golf and Country Club; Mayor Greg Dionne and Family PA; Mississippi Broadcasting Corp; Northern Resource Trucking; PA Firefighters Charity; Reed Security PA; Skye Planning; Taco Time PA; Tru North RV and Marine.

**SCI Sask Best Business:** Centennial Plumbing, Heating, Electrical; Coloplast; Orano

**Saskatoon Accessibility Awareness Challenge:** Churchill's British Café and Imports; CTV News; Golden Mobility; Highland Sport and Medical Supports; Newrock Development; Rainbow International Restoration; Rawlco Radio

**A sincere appreciation and thank you to SCI Sask individual and memorial donors**